

TFL30
Sustainable Forest Management Performance Matrix

REVISION TABLE

Date	Item	Previous Description	Revised Description	Rationale	PAG Consensus / Agreement Date
June 2, 2006	1.1d – target&variance	75% (-5% variance)	70% (+/- 10% variance)	Should be greater than 75%	June 15, 2006
June 2, 2006	1.1e – target	≥ the (existing hectares) set aside as per the latest Management Plan	As per Table 6 in the SFM plan dated June 2, 2006	Add in amounts for targets which allows for monitoring and auditing performance	June 15, 2006
	1.3a – target 2.2c - target	Hectares set aside to maintain natural forest conditions across the DFA as per the latest Management Plan	As per Table 6 in the SFM plan dated June 2, 2006		
June 2, 2006	1.2a - target	7171 ha in high value habitat and 5459 ha in corridors	≥7171 ha in high value habitat and >5459 ha in corridors		
June 2, 2006	1.2c & 2.2h – indicator wording, target & variance	The amount of Species at Risk habitat within TFL30. TBD TBD	The amount of Species at Risk (wildlife) habitat (ha) within TFL30. by June 30, 2007 + 6 months variance	Add performance measure to target and variance to monitor progress and audit results	June 15, 2006
June 2, 2006	1.3b – target & variance & 2.2f	TBD - Based on ecosystem representation analysis TBD	by June 30, 2007 + 3 months variance	Add performance measure to target and variance to monitor progress and audit results	June 15, 2006
June 2, 2006	2.2d – indicator wording, target, & variance	The amount of wildlife/biodiversity corridors within the DFA. TBD -5%	The area in hectares in wildlife biodiversity corridors within the DFA. ≥82ha 0% variance	Wording of indicator more measurable and add in amounts for targets which allows for monitoring and auditing performance	June 15, 2006
June 2, 2006	3.2 b – target & variance	TBD TBD	100% (-25% variance) of the sub-basins will have <10% SCQI high concerns	Add performance measure to target and variance to monitor progress and audit results	June 15, 2006
June 2, 2006	4.1c – target & variance	TBD TBD	Target by June 30, 2007 + 3 months variance	Add performance measure to target and variance to monitor progress and audit results	June 15, 2006
January 10, 2007	1.4d – target & variance	TBD	Target: 0% annually (1% variance)	Starting in the 2007/08 annual report, report on actual alder conversion annually	January 10, 2007
April 17, 2009	5.1f – target	Target: March 30, 2007 + 3 months variance	Target: To manage non-recoverable volume loss due to stand damaging agents between >1500 m3/yr and ≤4000 m3/yr, applied as unplanned losses to the Timber Harvesting Land Base and calculated as a 10-year rolling		November 30, 2006

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			average		
June 2, 2006	5.2c - target	> TBD/km	≥ 200 km	Add performance measure to target and variance to monitor progress and audit results	June 15, 2006
June 2, 2006	5.3 a – indicator wording	Stumpage paid on time to Government.	Stumpage paid on time to Government - applies to Canfor only	Clarity that it only applies to Canfor	June 15, 2006
June 2, 2006	6.5c – indicator wording	Number of items incorporated from the Continuous Improvement Matrix.	Number of items incorporated from the Continuous Improvement Matrix into the SFM Plan	Clarity of indicator wording	June 15, 2006
March 11, 2008	5.3e – Replace indicator	Number of loss time accidents and deaths associated with the DFA; Target: 0 annually Variance: 0	SAFE Certification: Canfor and BCTS will maintain certification under the SAFE Certification program; Percentage of Canfor contractors certified under the SAFE Certification program; Percentage of Canfor contractors registered under the SAFE Certification program; Percentage of BCTS contractors and Timber Sale Licensees issued by BCTS registered under the SAFE Certification program	Canfor and BCTS suggest replacing indicator 44 with a SAFE Certification indicator as it more adequately reflects current provincial safety initiatives.	March 11, 2008
October 25, 2007	1.3 b & 2.2f – Target & Variance	The percentage area (ha) occupied by distinct habitat types in the non-harvesting landbase Target & variance: TBD (based on ecosystem representation analysis)	The percentage area (ha) occupied by distinct habitat types in the non-harvesting landbase Target: >=15% for common ecosystem groupings and >=50% for uncommon ecosystem groupings Variance: 0%		October 26, 2006
March 24, 2009	1.2c –Target	The amount of Species at Risk (‘) habitat (ha) within TFL30; Target: June 30, 2007	The amount of Species at Risk (wildlife) habitat (ha) within TFL30; Target: March 31, 2010	On behalf of all Canfor (BC) divisions, work is underway on the Biodiversity Conservation Strategy species accounting system. Moving the target date will allow time for this system to be developed.	March 24, 2009
March 24, 2009	2.1d – Target	Monitoring plan is developed and	Monitoring plan is developed and	On behalf of all Canfor (BC) divisions, work is	March 24, 2009

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		implemented for evaluating ecosystem resilience Target: December 31, 2007 Variance: +3 months	implemented for evaluating ecosystem resilience Target: March 31, 2010 Variance: +3 months	underway on the Biodiversity Conservation Strategy species accounting system & effectiveness monitoring plan. Moving the target date will allow time for this system to be developed.	
March 24, 2009	5.1m – indicator wording	Public survey of non-timber uses within the DFA	Public survey of non-timber uses within the DFA, including non-timber forest products	Non-timber forest products have a social benefit that is of interest in this area; due to the relatively low response to a regional (stand-alone) NTFP survey, including NTFP's in this public survey is a feasible data collection method	March 24, 2009
March 24, 2009	5.3c – indicator wording, target & variance	A list of quantity and value of non-timber forest products from the DFA. Target: On or before March 31, 2007 Variance: +3 months	Maintain lists of non-timber forest products and non-timber uses from the DFA. Target: Reviewed and updated at least every 4 years Variance: +1 year	Refine the indicator and replace an outdated target	March 24, 2009

CCFM Criterion	CSA SFM Element	Value	Objective	Indicator	TFL SFMP Indicator #	Target	Variance	Comments
1. Conservation of Biological Diversity	1.1 Ecosystem Diversity	A. Well balanced and functioning ecosystems. <i>PAG Consensus</i>	i. Maintain landscapes that support the natural diversity, variety and pattern of ecosystems. <i>PAG Consensus</i>	1.1a The amount of old forest by landscape unit/Natural Disturbance Type within the DFA.	1 Old Forest	Targets set as per the "Provincial non-spatial old growth order"	0%	The Provincial non-spatial old growth order can be found at the following website: http://srmwww.gov.bc.ca/rmd/oldgrowth/ Run scenario using natural range of variability and variance with the objective of setting new target and variance based on natural variability. <i>PAG Consensus</i>

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				1.1b The amount of interior old forest by NDU/merged BEC within the DFA.	2 Interior Old Forest	Targets set as per the "Landscape Biodiversity Objectives for the PG TSA"	0%	Landscape Biodiversity Order (LBO) for the PG TSA can be found at the following website: ftp://ftpprg.env.gov.bc.ca/pub/outgoing/requests/Oct2004_PG%20TSA_Biodiversity_Order . Bigger interior forest areas are preferred to a lot of smaller ones. Run Scenario with higher targets with more variance. <i>PAG Consensus</i>
				1.1c The young patch size distribution by NDU within the DFA.	3 Young Forest Patches	Targets set as per the "Landscape Biodiversity Objectives for the PG TSA"	-75%	<i>PAG Consensus (one abstention)</i>
				1.1d Trend towards the percentage of area of patches in 101-500ha range within the Wet Trench and Wet Mountain of the young patch size distribution class 101-1000ha.	4 Wet Trench & Wet Mountain Young Patch Size Distrib'n.	75%	-5%	<i>PAG Consensus (one abstention)</i>
				1.1e The amount in hectares of landscape-level biodiversity reserves within the DFA.	5 Biodiversity Reserves	≥ the (existing hectares) set aside as per the latest Management Plan	0%	<i>PAG Consensus</i>
				1.1f The average percent stand level retention in harvested areas within the DFA.	6	Target: > 7% Annually within the DFA (minimum of 3.5% by block, no maximum %)	0%	<i>PAG General Agreement with two dissensions</i>

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CCFM Criterion	CSA SFM Element	Value	Objective	Indicator	TFL SFMP Indicator #	Target	Variance	Comments
				1.1g Percentage of site plans that have CWD retention within the natural range appropriate for the site.	7	100%	0%	Site may be updated to a different ecological unit as new information becomes available. CWD also includes recruitment. <i>PAG Consensus</i>
				1.1h Percentage of cut blocks consistent with coarse woody debris requirements in operational plans.	7	100%	0%	<i>PAG Consensus</i>
	1.2 Species Diversity	A. Sustained populations of flora and fauna native to the DFA. <i>PAG Consensus</i>	i. Maintain habitat to support flora and fauna native to the DFA. <i>PAG Consensus</i>	1.2a The amount in hectares of Caribou Ungulate Winter Range habitat within TFL30.	8	7171 ha in high value habitat and 5459 ha in corridors	0%	Caribou populations to be monitored and actions taken as appropriate. <i>PAG Consensus</i>
				1.2b The percentage of forest operations consistent with approved provincial Species at Risk Notice/ Orders applicable to TFL30.	9	100% Annually	0%	<i>PAG Consensus (January 21, 2006)</i>
				1.2c The amount of Species at Risk (wildlife) habitat (ha) within TFL30.	9	March 31, 2010	+ 6 months	<i>Original PAG Consensus</i> Includes fisher, wolverine and grizzly bear On behalf of all Canfor (BC) divisions, work is underway on the Biodiversity Conservation Strategy species accounting system. Moving the target date to March 31, 2010 will allow time for this system to be developed. <i>PAG Consensus (March 24, 2009)</i>

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CCFM Criterion	CSA SFM Element	Value	Objective	Indicator	TFL SFMP Indicator #	Target	Variance	Comments
				1.2d The percentage of forest operations consistent with riparian reserve requirements as identified in site plans.	10	100% Annually	0%	<i>PAG Consensus</i>
				1.2e Percent of appropriate personnel trained to identify Species at Risk and their habitat.	11	100%	0%	<i>PAG Consensus</i>
				1.2f Percentage of forest operations consistent with Species at Risk management strategies applicable to TFL30.	12	100%	0%	<i>PAG Consensus</i>
				1.2 g Native plant species diversity index by plant associations within the DFA.	13	Sxw- devil's Club >2.03 Sxw - Oak fern > 2.04 Sxw- Huckleberry > 1.42 Sxw - Horsetail > 2.22 Bl - Oak fern > 2.04	0 0 0 0	Only the top 5 plant associations representing around 80% of the landbase are currently being monitored. <i>PAG General Agreement with one dissension</i>
				1.2 h Proportion of mature and old deciduous tree species by BEC subzone within the DFA.	14	SBS mk1 > 1% SBS wk1 > 5% ICH vk2 > 2% ESSF > 0% SBS vk > 3%	0%	Measured every 5-year re-inventory period. Over time improve the database for younger deciduous trees. <i>PAG Consensus</i>

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				1.2 i Effectiveness Monitoring Plans (Wildlife) are developed and implemented for selected indicator species to keep common species common	15	31-Dec-07	(+3 mon ths)	<i>PAG Consensus</i>
	1.3 Genetic Diversity	A. Genetic Diversity. <i>PAG Consensus</i>	i. Maintain natural genetic diversity. <i>PAG Consensus</i>	1.3a The amount of landscape-level biodiversity reserves within the DFA.	5	Hectares set aside to maintain natural forest conditions across the DFA as per the latest Management Plan	0%	May be required to harvest in landscape reserves due to fires/ pests. If this is the case, bring back to the PAG for discussion. Reserves and appropriate/representative areas within corridors will act as benchmarks for natural genetic diversity. <i>PAG Consensus</i>
				1.3b The percentage area of distinct habitat types in the non-harvesting landbase.	16	>=15% of common ecosystems groupings and >=50% of uncommon ecosystem groupings	0%	<i>PAG Consensus (Target & Variance not addressed)</i> <i>PAG Consensus on Target & Variance, October 26, 2006</i>
			ii. Sustain natural genetic diversity on harvested areas. <i>PAG Consensus</i>	1.3c The average percentage of stand-level retention in harvested areas within the DFA.	6	≥7% Annually within the DFA (minimum of 3.5% by block, no maximum %)	0%	<i>PAG Consensus</i>
			iii. Sustain natural genetic diversity of trees on harvested areas. <i>PAG Consensus</i>	1.3d Percent compliance with Chief Forester's Standards for Seed Use.	17	100%	0%	<i>PAG Consensus</i>

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	1.4 Protected Areas and Sites of Special Biological Significance	A. Sites of Special Biological Significance. <i>PAG Consensus</i>	i. Sites of special biological significance are identified and appropriately managed. <i>PAG Consensus</i>	1.4a Percent of appropriate Canfor, BCTS and contractor personnel trained to identify sites of biological significance.	11	100%	0%	Include spawning habitat, moose wallows, etc. <i>PAG Consensus</i>
				1.4b Percentage of forest operations consistent with sites of biological significance management strategies as identified in site plans.	12	100%	0%	Report annually the number and type of sites in and out of blocks found by the various operational layout or surveys and share this information with the PAG. <i>PAG Consensus</i>
		B. Protected Areas. <i>PAG Consensus</i>	i. Protected Areas are identified and appropriately managed. <i>PAG Consensus</i>	1.4c Hectares of unauthorized forestry related harvesting or road construction within Protected Areas.	5	0 ha	0 %	<i>PAG Consensus</i>
				1.4d Percentage of existing alder swales converted to something else.	56	0% (annually)	+1%	<i>PAG Consensus</i>
2.0 Maintenance and Enhancement of Forest Ecosystem Conditions and Productivity	2.1 Forest Ecosystem Resilience	A. Resilient Forest Ecosystems. <i>PAG Consensus</i>	i. Well-balanced ecosystems that largely support natural processes. <i>PAG Consensus</i>	2.1a The amount of old forest by landscape unit/Natural Disturbance Type within the DFA.	1	Targets set as per the "Provincial non-spatial old growth order"	0%	<i>PAG General Agreement with two dissensions and 1 abstention</i>

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				2.1b The amount of interior old forest by NDU/merged BEC within the DFA.	2	Targets set as per the "Landscape Biodiversity Objectives for the PG TSA"	0%	<i>PAG General Agreement with two dissensions and 1 abstention</i>
				2.1c The young patch size distribution by NDU within the DFA.	3	Targets set as per the "Landscape Biodiversity Objectives for the PG TSA"	0%	<i>PAG General Agreement with two dissensions and 1 abstention</i>
				2.1d Monitoring plan is developed and implemented for evaluating ecosystem resilience.	15	March 31, 2010	(+3 months)	All Canfor divisions across the Province are looking at Species Accounting and an Effectiveness Monitoring plan. Songbird monitoring progress update to be presented in coming meeting (2009). Based on work underway for the Biodiversity Conservation species accounting strategy, move target date to March 31, 2010. <i>PAG Consensus</i>
	2.2 Forest Ecosystem Productivity	A. Productive Forest Ecosystems. <i>PAG Consensus</i>	i. Maintain forest ecosystem conditions that are capable of supporting naturally occurring species. <i>PAG Consensus</i>	2.2a The amount of Caribou Ungulate Winter Range habitat within TFL30.	8	100% Annually	0%	<i>PAG Consensus</i>
				2.2b The percentage of forest operations consistent with approved provincial Species at Risk Notice/ Orders applicable to TFL30.	9	100% Annually	0%	Currently doesn't apply on the DFA. <i>PAG Consensus</i>

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				2.2c The amount of landscape-level biodiversity reserves within the DFA.	5	Hectares set aside to maintain natural forest conditions across the DFA as per the latest Management Plan	0%	<i>PAG Consensus</i>
				2.2d The amount in hectares in wildlife biodiversity corridors within the DFA.	18	>= 82 ha	0%	<i>PAG Consensus</i>
				2.2e The percentage of forest operations consistent with riparian reserve requirements as identified in site plans.	10	100% Annually	0%	<i>PAG Consensus</i>
				2.2f The percentage area of distinct habitat types in the non-harvesting landbase.	16	>=15% of common ecosystems groupings and >=50% of uncommon ecosystem groupings	0%	<i>PAG Consensus (Target & Variance not addressed)</i> <i>PAG Consensus on Target & Variance, October 26, 2006</i>
				2.2g Site index by BEC subzone within the DFA.	19	See table in annual report for targets	-5%	<i>PAG Consensus</i>
				2.2h The amount of Species at Risk habitat within TFL30.	9	TBD	TBD	

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3 Conservation of Soil and Water Resources	3.1 Soil Quality and Quantity	A. Soil Conservation. <i>PAG Consensus</i>	i. The productive capacity of forest soils within the Timber Harvesting Land Base (THLB) is sustained. <i>PAG Consensus</i>	3.1a The percentage of forest operations consistent with Soil Conservation Standards.	20	100% Annually	0%	Soil Conservation website: http://www.for.gov.bc.ca/tasb/legsregs/fpc/fpcguide/soil/soil-toc.htm <i>PAG Consensus</i>
				3.1b The percentage of the Productive Forest Land converted to total permanent access structures.	21	≤3%	+1%	Ensure example is included in SFM plan or annual report. <i>PAG Consensus</i>
				3.1c The percentage of forest operations consistent with terrain management requirements as identified in operational plans.	22	100% Annually	0%	 <i>PAG Consensus</i>
				3.1d The number of Legally Reportable Spills.	23	0 Annually	0	Look into reporting of spill of greater than ½ of legal limits. <i>PAG Consensus</i>
	3.2 Water Quality and Quantity	A. Water Conservation. <i>PAG Consensus</i>	i. Water quality and quantity in TFL30 is sustained. <i>PAG Consensus</i>	3.2a The percentage of forest operations consistent with riparian management requirements as identified in operational plans.	10	100% Annually	0%	Discussion around working towards a landscape view around riparian management and targets. <i>PAG Consensus</i>
				3.2b Stream Crossing Quality Index (SCQI) for each watershed within TFL30.	24	100% of sub-basins will have <10% SCQI high concerns	- 25%	 <i>PAG Consensus</i>

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				3.2c The percentage of all new or deactivated stream crossings that shall maintain natural stream flow.	25	100% Annually	0%	<i>PAG Consensus</i>
				3.2d The percentage of stream crossing that are installed or removed consistent with erosion control plans or other procedures	25	100% Annually	-5%	<i>PAG Consensus</i>
				3.2e Peak flow index (PFI) for each watershed within TFL30.	26	100% Annually As per the targets in the PFI table in the annual report	-10%	<i>PAG Consensus</i>
				3.2f The number of Legally Reportable Spills.	23	0 Annually	0	Report out on any spills in the riparian management area. <i>PAG Consensus</i>
				3.2g The percentage of unnatural sediment occurrences where mitigating actions were taken.	27	100% Annually	-10% over 2 years	Report out on actual number of sediment occurrences. <i>PAG Consensus</i>
4.0 Forest Ecosystem Contributions to Global Ecological Cycles	4.1 Carbon Uptake and Storage	A. Uptake and storage of carbon in forest ecosystems. <i>PAG Consensus</i>	i. Facilitate carbon uptake within the DFA. <i>PAG Consensus</i>	4.1a Percent of net area regenerated within 3 years after the completion of harvesting.	28	100%	-5%	<i>PAG Consensus</i>

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				4.1b Percent of cut block area that meets Free Growing requirements as identified in site plans (SP).	29	100%	0%	May be at odds with going to a more natural regeneration and other objectives. <i>PAG Consensus</i>
			ii. Facilitate carbon storage within the DFA. <i>PAG Consensus</i>	4.1c The amount of carbon stored in forest ecosystems within the DFA.	30	TBD	TBD	<i>PAG Consensus (on indicator only)</i>
	4.2 Forest Land Conversion	A. Forest Land. <i>PAG Consensus</i>	a. Minimize industrial conversion of forested land to non-forested area. <i>PAG Consensus</i>	4.2a The percentage of the Productive Forest Land converted to total permanent access structures.	21	≤3%	+1%	<i>PAG Consensus</i>
				4.2b The percentage of the Productive Forest Land converted to other non-forested area.	21	≤0.5%	+0.2%	Report out on the types of conversions. <i>PAG Consensus</i>
5. Multiple Benefits to Society	5.1 Timber and Non-Timber Benefits	A. Short and Long term benefits. <i>PAG Consensus</i>	i. Maintain a flow of timber benefits. <i>PAG Consensus</i>	5.1a Cut control volume of timber harvested (m3/ per cut control period) within the DFA.	31	≤100% (Over each 5 year cut control period)	+10%	Current timber flow in TFL30 is part of a bigger picture in the PG TSA. Add a section explaining this within the Introduction of the SFM plan. <i>PAG Consensus (Feb. 13, 2006)</i>
				5.1b Percent of net harvested area regenerated within 3 years after the completion of harvesting.	28	100%	-2%	<i>PAG Consensus</i>
				5.1c Percent of net harvested area that meets Free Growing requirements as identified in site plans (SP).	29	100%	0%	<i>PAG Consensus</i>

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				5.1d % of the DFA (pre harvest and after free growing) assessed for damaging agents.	32	100% Over a 10-year period	- 20%	Overview assessment on an annual basis. <i>PAG Consensus (One abstention)</i>
				5.1e % of the DFA (pre free growing) assessed for damaging agents.	32	100% Over a 7-year period	- 10%	<i>PAG Consensus</i>
				5.1f Non-recoverable volume loss due to stand damaging agent.	32	≤ TBD	TBD	Target to come from forecasting analysis Applies to THLB and unplanned losses. <i>PAG Consensus (Target & Variance not addressed)</i>
				5.1g Number of hectares (area) damaged by accidental forestry-related industrial fires.	33	<10 ha Annually	0 ha	Escapes from prescribed fires not included. <i>PAG Consensus</i>
			ii. Maintain a flow of non-timber benefits. <i>PAG Consensus</i>	5.1h The percentage of forest operations consistent with the following non-timber benefits: visual quality, cultural heritage, riparian, and lakeshore management requirements in site plans.	34	100% Annually	0%	Report out separately by non-timber benefits. <i>PAG Consensus</i>
				5.1i The number of opportunities given to the public to express forestry-related concerns and be involved in our planning processes.	35	≥ 3 types of media Annually	-1	Add details in SFM plan. <i>PAG Consensus (Comments not addressed)</i>

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				5.1j Percentage of Creating Opportunities (Canfor) and Keeping in Touch (KIT - BCTS) communication strategy requirements met.	35	100% Annually	-5%	Add details in SFM plan. <i>PAG Consensus (Comments not addressed)</i>
				5.1k Annual public review of Canfor and BCTS TFL30 road access plans.	36	October 1, each year	Nov 1, each year	<i>PAG Consensus</i>
				5.1m Public survey of non-timber uses within the DFA, including non-timber forest products	37	At least every 4 years	+1 year	Refer to the list of non-timber uses recorded in the meeting minutes of February 13, 2006. Ensure the survey results are analysed to determine the impact of forest operations on non-timber values. Report out on the number of non-timber ventures benefiting from the DFA. <i>PAG Consensus</i> Include non-timber forest products in this indicator <i>PAG Consensus</i>
	5.2 Community and Sustainability	A. Community well being. <i>PAG Consensus</i>	i. Support opportunities for maintaining a resilient and stable community. <i>PAG Consensus</i>	5.2a Percent of money spent on forest operations and management on the DFA contracted to North Central Interior suppliers\contractors.	38	≥ 90% Annually	0%	Applies to Canfor only <i>PAG Consensus</i>
				5.2b Proportion of timber extracted from the DFA supplied to local processing facilities.	39	≥ 95% Annually	-5%	Applies to Canfor only. <i>PAG Consensus</i>

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				5.2c Kms of main access roads maintained to a minimal standard (liability) in the spring.	40	≥ TBD/km	- 10%	Main access roads to be identified in the SFMP and recognizing that some access may be managed to meet other values. Standards as per road permits. <i>PAG Consensus</i>
	5.3 Fair Distribution of Benefits and Costs	A. Fair Distribution of Benefits and Costs. <i>PAG Consensus</i>	i. Encourage the Fair Distribution of Economic, Ecological, and Social Benefits and Costs. <i>PAG Consensus</i>	5.3a Stumpage paid on time to Government.	41	100%	0%	Canfor and BCTS report out the amount harvested. Canfor report out on stumpage paid and BCTS on revenue generated. <i>PAG Consensus</i>
				5.3b Average income of DFA forestry sector workers compared to provincial average for forestry sector workers.	42	≥ provincial average for forestry sector workers	\$0	Applies to Canfor only. <i>PAG Consensus</i>
				5.3c Maintain lists of non-timber forest products and non-timber uses from the DFA	37	Reviewed and updated at least every 4 years	+1 year	<i>PAG Consensus</i>
				5.3d Number of donations to the local community.	43	≥ 6	0	Applies to Canfor only <i>PAG Consensus</i>
				5.3e Canfor and BCTS will maintain registration under the SAFE Certification Program. Percentage of Contractors certified or registered under the SAFE Certification Program.	44	<u>Target:</u> 100% SAFE Certified (0% variance) <u>Target:</u> 2008 - 60% 2009 - 80% 2010 - 90%	10%	Canfor and BCTS suggest replacing indicator 44 with a SAFE Certification indicator as it more adequately reflects current provincial safety initiatives. <i>PAG Consensus</i>

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6. Accepting Society's Responsibility for Sustainable Development	6.1 Aboriginal and Treaty Rights	A. Aboriginal and Treaty Rights. <i>PAG Consensus</i>	i. Recognition and respect for Aboriginal and treaty rights. <i>PAG Consensus</i>	6.1a No unauthorized forestry activities within legally recognized and Agreement in Principle areas (Province and Federal) treaty areas.	45	100%	0%	Buffer around treaty areas. <i>PAG Consensus (Comments not addressed)</i>
				6.1b All FSP and associated major amendments are referred to affected aboriginal bands.	46	100%	0%	<i>PAG Consensus</i>
				6.1c Pesticide Management Plans and associated major amendments are referred to affected aboriginal bands.	46	100%	0%	<i>PAG Consensus</i>
	6.2 Respect for Aboriginal Forest Values, Knowledge, and Uses	A. Aboriginal Forest Values, Knowledge, and Uses. <i>PAG Consensus</i>	i. Incorporation of Aboriginal Forest Values, Knowledge, and Uses in Forest Management. <i>PAG Consensus</i>	6.2a Percentage of forest operations consistent with the Heritage Conservation Act.	47	100% Annually	0%	<i>PAG Consensus</i>
				6.2b Documented opportunities for Aboriginal peoples participation in developing public plans.	48	≥1 meaningful face-to-face meeting per Aboriginal peoples per year	0	Public plans include Management plan (5yr), forest stewardship plan (5yr), SFM plan (3-5yrs). Target may be higher if major issues arise on the DFA. <i>PAG Consensus</i>
				6.2c Percentage of issues raised by Aboriginal peoples evaluated by Canfor and BCTS.	49	100% Annually	- 10%	<i>PAG Consensus</i>

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Sustainable Forest Management Performance Matrix

CCFM Criterion	CSA SFM Element	Value	Objective	Indicator	TFL SFMP Indicator #	Target	Variance	Comments
				6.2d Percentage of issues raised by Aboriginal Chief & Council or their representative developed into mutually agreed upon strategies.	49	100% Annually	- 50%	Over time the intent is to decrease the variance. <i>PAG Consensus</i>
				6.2e Incorporation of mutually agreed upon strategies to address Aboriginal peoples' values, knowledge, and uses in public plans for the DFA.	50	100% Annually	0%	<i>PAG Consensus</i>
				6.2f Percentage of forest operations consistent with mutually agreed upon strategies.	50	100% Annually	0%	Starts after mutually agreed upon strategies are in place. <i>PAG Consensus</i>
	6.3 Public Participation	A. Public participation in decision making processes. <i>PAG Consensus</i>	i. A clear process for wide public participation in SFM. <i>PAG Consensus</i>	6.3a PAG general satisfaction with public participation process.	54	Score of 5	-1	Objective comment: PAG desires the process to be inclusive, effective, and mutually agreed upon. <i>PAG Consensus</i>
				6.3b. PAG overall satisfaction with public participation process.	54	Score of 5	- 0.75	<i>PAG Consensus</i>
				6.3c. Number of times PAG Terms of Reference reviewed.	52	≥ 1 Annually	0	<i>PAG Consensus</i>
				6.3d. Number of PAG meetings.	52	≥ 1 Annually	0	<i>PAG Consensus</i>

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Sustainable Forest Management Performance Matrix

CCFM Criterion	CSA SFM Element	Value	Objective	Indicator	TFL SFMP Indicator #	Target	Variance	Comments
				6.3e. Percentage of the public areas as defined in the ToR invited to participate in the PAG process.	53	100% Annually	0%	Attendance by public area will be shared with the PAG during the annual reporting. Includes also those removed from the ToR. <i>PAG Consensus</i>
				6.3f. Percentage of people leaving the PAG process getting a follow-up interview survey.	51	100%	0%	Results and proposed improvements will be shared with the PAG. <i>PAG Consensus</i>
				6.3g. The number of opportunities given to the public and stakeholders to express forestry related concerns and be involved in our planning processes.	35	≥ 3 Annually	-1	Canfor has developed a process called Creating Opportunities to track this indicator. BCTS has developed a process called Keeping In Touch (KIT) to track this indicator. <i>PAG Consensus</i>
				6.3h. Percentage of communication strategy requirements met.	35	100% Annually	-5%	Communication strategies are on an individual basis. <i>PAG Consensus</i>
	6.4 Information for Decision Making	A. Useful information for informed decision making. <i>PAG Consensus</i>	i. Useful and timely information to interested parties. <i>PAG Consensus</i>	6.4a Percentage of PAG satisfied with amount and timing of information presented for informed decision-making.	54	100% Annually	- 20%	Information should be from varied sources so it is robust and should be based on good science. Satisfied is an average of PAG responses. <i>PAG Consensus</i>
				6.4b Percentage of interested parties satisfied with amount and timing of information presented for informed decision-making.	54	100% Every 3 years	- 40%	Survey of Creating Opportunities database group. <i>PAG Consensus</i>

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Sustainable Forest Management Performance Matrix

CCFM Criterion	CSA SFM Element	Value	Objective	Indicator	TFL SFMP Indicator #	Target	Variance	Comments
	6.5 Continuous Improvement & Adaptive Management. <i>PAG Consensus</i>	A. Continuous improvement <i>PAG Consensus</i>	i. Continuous improvement that is responsive to research, experience, and public input. <i>PAG Consensus</i>	6.5a Review ranking and update status of items in the Continuous Improvement Matrix.	55	100% Annually	0%	Includes reporting on the items in the CI matrix. <i>PAG Consensus</i>
				6.5b PAG satisfaction with the progress on the Continuous Improvement Matrix.	55	Score of 5	-1	Measured as a mean of those responding. <i>PAG Consensus</i>
		B. Adaptive Management <i>PAG Consensus</i>	i. Adaptive management that is responsive to research, experience, and public input. <i>PAG Consensus</i>	6.5c Number of items incorporated from the Continuous Improvement Matrix.	55	≥ 2 Annually	-1	 <i>PAG Consensus</i>